

Early Career and Internship Opportunities at Harder Mechanical

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WHO IS HARDER?

Specialty mechanical contractor operating in the Western US

Headquartered in Portland, OR with offices in:

- Reno, NV
- Richmond, CA
- Salt Lake City, UT
- Phoenix, AZ
- Austin, TX
- Dallas, TX

We recruit & hire students for a career in construction management.

Popular majors include:

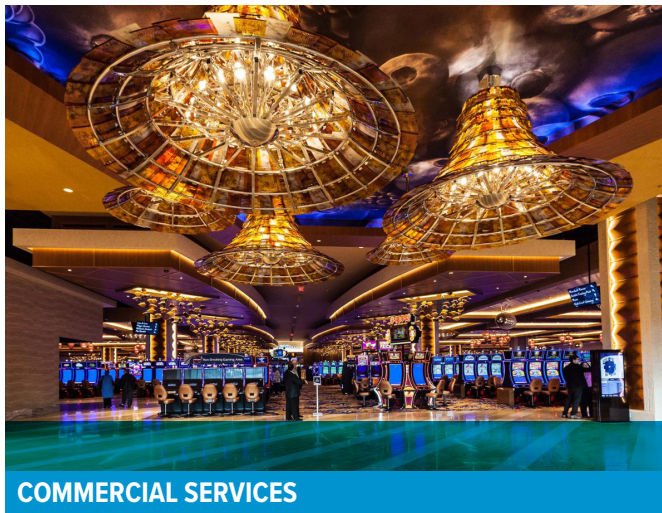
- Mechanical, civil, & industrial engineering
- Construction engineering/management
- Business management



WHAT KINDS OF PROJECTS DOES HARDER DO?



INDUSTRIAL MANUFACTURING



COMMERCIAL SERVICES



FOOD & BEVERAGE



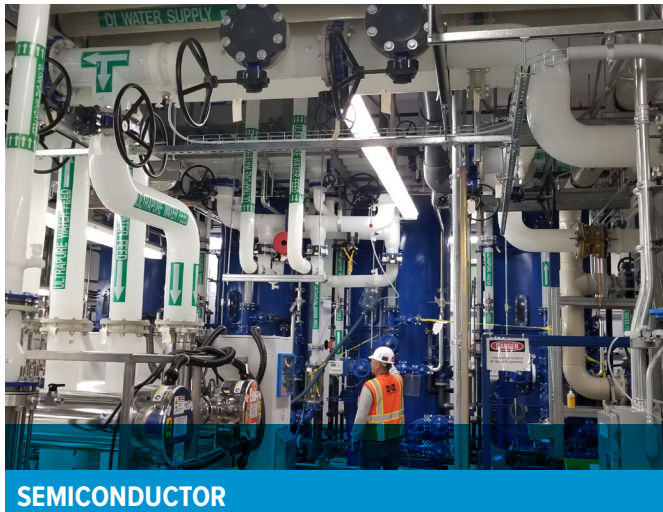
PIPELINES & TERMINALS



BIOPHARMACEUTICALS



HEALTH SERVICES



SEMICONDUCTOR



PROCESS SKIDS & MODULARIZATION



POWER GENERATION



PULP & PAPER



HIGHER EDUCATION



PETROCHEMICAL

**WHAT JOBS ARE
YOU HIRING FOR?**

FIELD ENGINEER

First step on path towards Project Manager

You'll be on a construction site and not sitting behind a desk all day

Fast-paced environment, lots of problem solving!

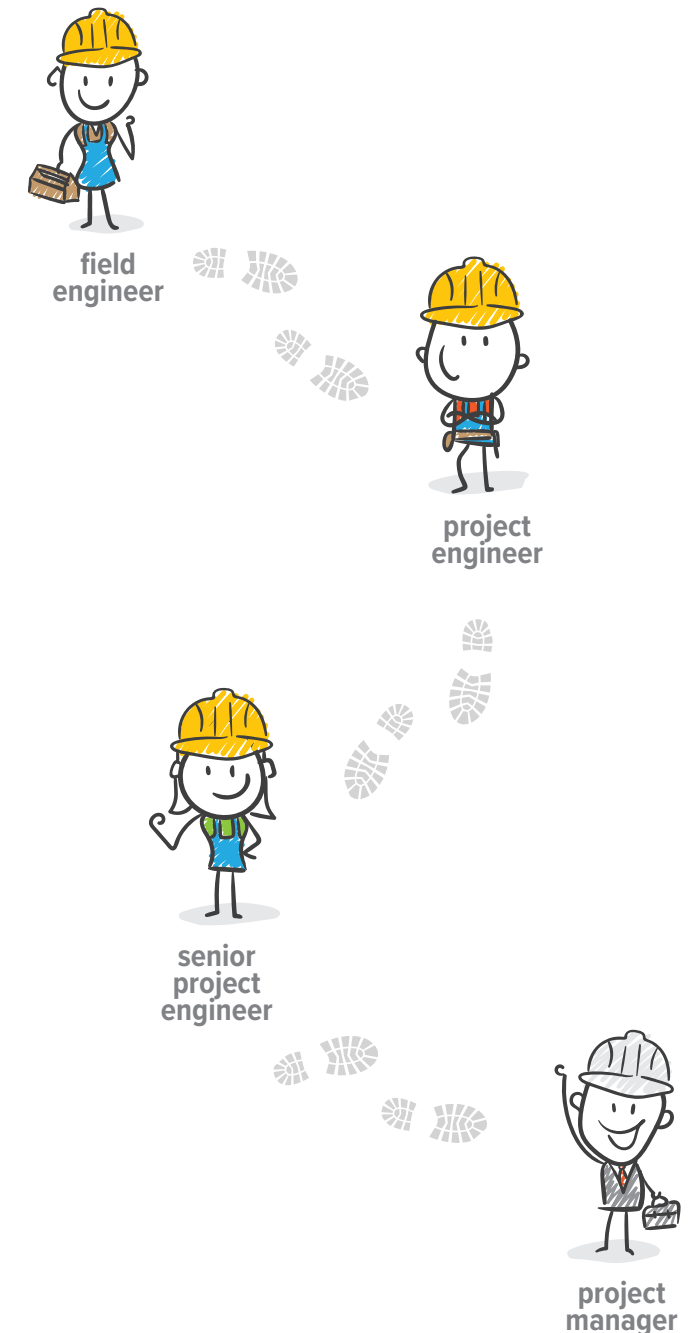
Responsibilities include:

- Reviewing construction drawings
- Monitoring field construction progress
- Tracking the project schedule and budget
- Estimating future work

Current openings are posted on Handshake:

- **Fall & Winter 2022/2023 Graduates** – for those graduating soon
- **Spring 2023 Graduates** – for those graduating in the spring
- **Summer 2023 Internships** – for those still in school

TYPICAL CAREER PATH



**WHAT KINDS OF THINGS
DO WE LOOK FOR?**



**SOMEONE WHO HAS AN IDEA OF
WHAT THEY WANT TO DO WITH
THEIR CAREER**



**SOMEONE WHO HAS AN IDEA OF
WHAT THEY WANT TO DO WITH
THEIR CAREER**



**SOMEONE WHO KNOWS WHAT
THEY'RE GOOD AT WHAT THEY NEED
TO WORK ON**



**SOMEONE WHO HAS AN IDEA OF
WHAT THEY WANT TO DO WITH
THEIR CAREER**

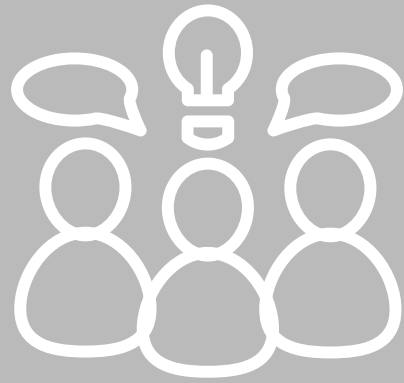


**SOMEONE WHO KNOWS WHAT
THEY'RE GOOD AT WHAT THEY NEED
TO WORK ON**



**SOMEONE WHO CAN FIND
SOLUTIONS TO PROBLEMS THEY
ENCOUNTER**

WHAT ARE THE BENEFITS OF AN INTERNSHIP?



BENEFITS TO THE INTERN



BENEFITS TO THE COMPANY



**APPLY YOUR CLASSROOM
LEARNING TO A PRACTICAL
SCENARIO**



**APPLY YOUR CLASSROOM
LEARNING TO A PRACTICAL
SCENARIO**



**LEARN PROFESSIONAL
NORMS & EXPECTATIONS
FOR WORKPLACES**



1

**APPLY YOUR CLASSROOM
LEARNING TO A PRACTICAL
SCENARIO**




2

**LEARN PROFESSIONAL
NORMS & EXPECTATIONS
FOR WORKPLACES**



3

**TRY OUT POTENTIAL CAREERS
YOU MIGHT LIKE (OR FIND ONES
YOU DON'T!)**





**CREATE A PIPELINE OF FUTURE
EMPLOYEES WHO KNOW & LOVE
THE COMPANY**



**CREATE A PIPELINE OF FUTURE
EMPLOYEES WHO KNOW & LOVE
THE COMPANY**



**ADD RESOURCES TO A PARTICULAR
PROJECT THAT NEEDS TEMPORARY
SUPPORT**



**CREATE A PIPELINE OF FUTURE
EMPLOYEES WHO KNOW & LOVE
THE COMPANY**



**ADD RESOURCES TO A PARTICULAR
PROJECT THAT NEEDS TEMPORARY
SUPPORT**



**OFFER PROFESSIONAL GROWTH
OPPORTUNITIES FOR CURRENT
EMPLOYEES**

WHAT WILL I DO AS AN INTERN?

SUMMER INTERN

Full member of the project team

You'll be on a construction site and not sitting behind a desk all day

Get a complete sense of what a full-time job will be like

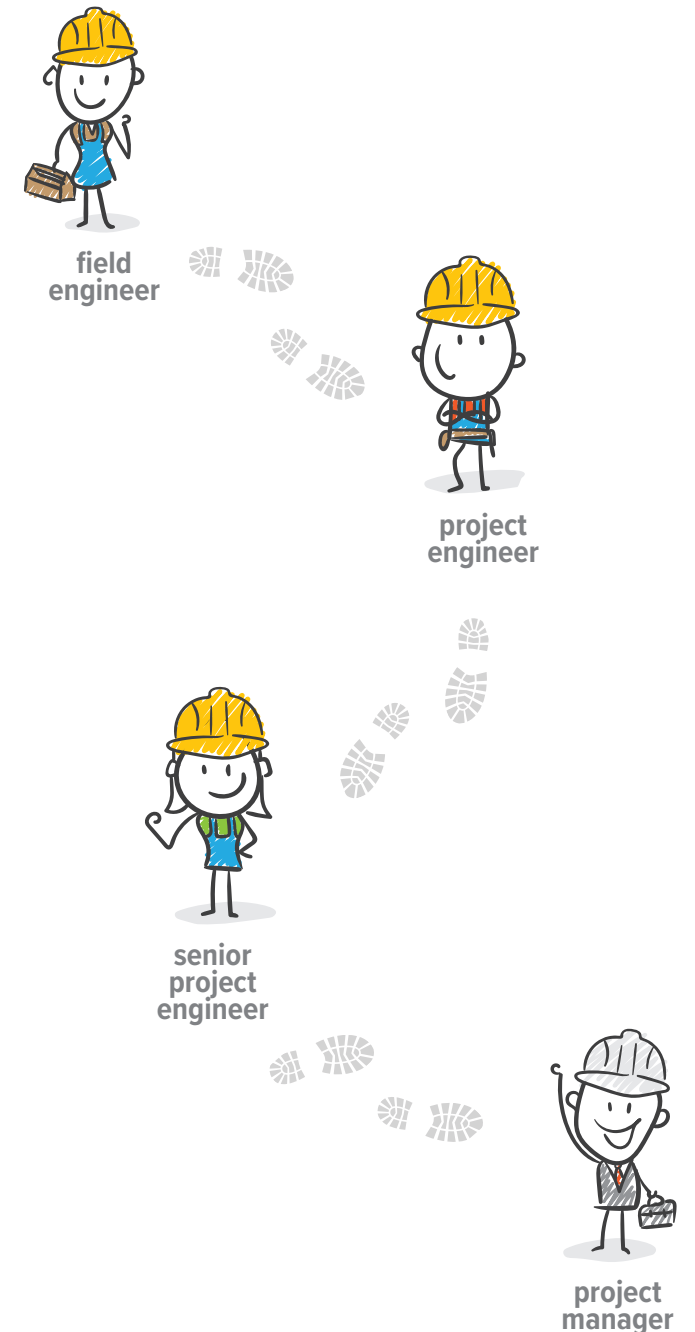
Interns will be exposed to:

- Field Support
- Estimating
- Document Control
- Purchasing
- Project Tracking
- Contract Administration
- Subcontract Management

Current openings are posted on Handshake:

- **Summer Internships** – applications open winter 2023, reviewed in March 2023

TYPICAL CAREER PATH



WHERE WE ARE

Portland, OR | HQ

Serving the NW since 1934

Phoenix, AZ

Serving the SW since 2003

Richmond, CA

Serving the SF Bay Area since 2004

Salt Lake City, UT

Serving Utah since 2005

Reno, NV

Serving Nevada since 2018

Austin, TX

Serving Texas since 2020

Dallas, TX

Serving Texas since 2020



QUESTIONS?

THANK YOU!

GET A COPY OF THIS
PRESENTATION & MORE AT

bit.ly/HarderCareers2023