



START YOUR
CAREER TODAY WITH

HARDER MECHANICAL CONTRACTORS

*Offering opportunities
across the western U.S.
for summer internships
and full-time positions*



where we started

During World War II, the shipyards of Portland, Oregon were a vital part of the war effort. Thousands of workers migrated to the area to work at the teeming shipyards. They all needed places to live.

A small local plumbing contractor founded in 1934 reinvented itself so it could quickly join the effort to build the housing for these workers. The company that would eventually become Harder Mechanical saw a need and then scaled to meet it, providing quality and reliability to projects that demanded both. Today, we continue this growth in industries new and old.

For each industry we serve, Harder stands as the leading service provider in the region. We have found strength and stability in our diversified skill set. By providing quality service to all of these industries, Harder continues to be strong and ready regardless of fluctuations in individual industries.

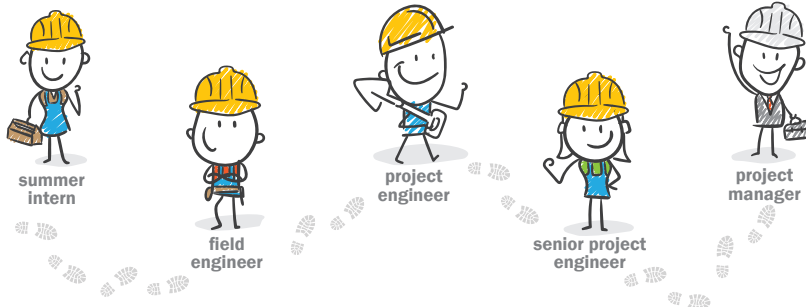


building your career

Working at Harder is more than just a job – it's a place to build your career. Our people know that Harder is special, and many of our employees have spent decades lending their expertise to our complex projects.

Our world-class clients expect the best from us. As a team, we deliver on our values of safety, quality, and performance. If you're ready to start your career on the fast track, let's talk.

We'd love for you to join us.



Harder has developed milestones on your path to project manager to help you celebrate your success, identify areas for growth, and prepare you to run your very own project one day.

“

Harder Mechanical provides a breadth of opportunities, from locating to a new project in a different state to unique challenges working in a variety of industries. The variance of opportunities, combined with great team members, has greatly contributed to my individual success which makes every project rewarding.

**SCOTT, PROJECT MANAGER
CALIFORNIA STATE UNIVERSITY, CHICO**

WHAT WE OFFER

Competitive salary and annual performance bonus

Generous 401(K) matching with profit sharing

Paid vacation, holidays, and sick days

Comprehensive health insurance



INDUSTRIAL MANUFACTURING



HEALTHCARE



FOOD & BEVERAGE



BIOPHARMACEUTICALS



COMMERCIAL SERVICES



SEMICONDUCTOR

Each industry faces unique construction challenges. By prioritizing continuous improvement, innovation and resource development, we position ourselves to meet the unique needs of more than a dozen industries. **We like to keep it interesting.**

diverse industries lead



PIPELINES & TERMINALS



PREFABRICATION



PETROCHEMICAL



PROCESS SKIDS & MODULARIZATION



POWER GENERATION



PULP & PAPER

Harder Mechanical offers our engineers travel opportunities to work on some of the largest industrial, commercial, and high-tech projects throughout the 11 western states, giving you the **chance to learn** from top notch leaders across the company.

to diverse experiences

locations

Portland, OR | HQ

Serving the NW since 1934

Phoenix, AZ

Serving the SW since 2003

Richmond, CA

Serving the SF Bay Area since 2004

Salt Lake City, UT

Serving Utah since 2005

Reno, NV

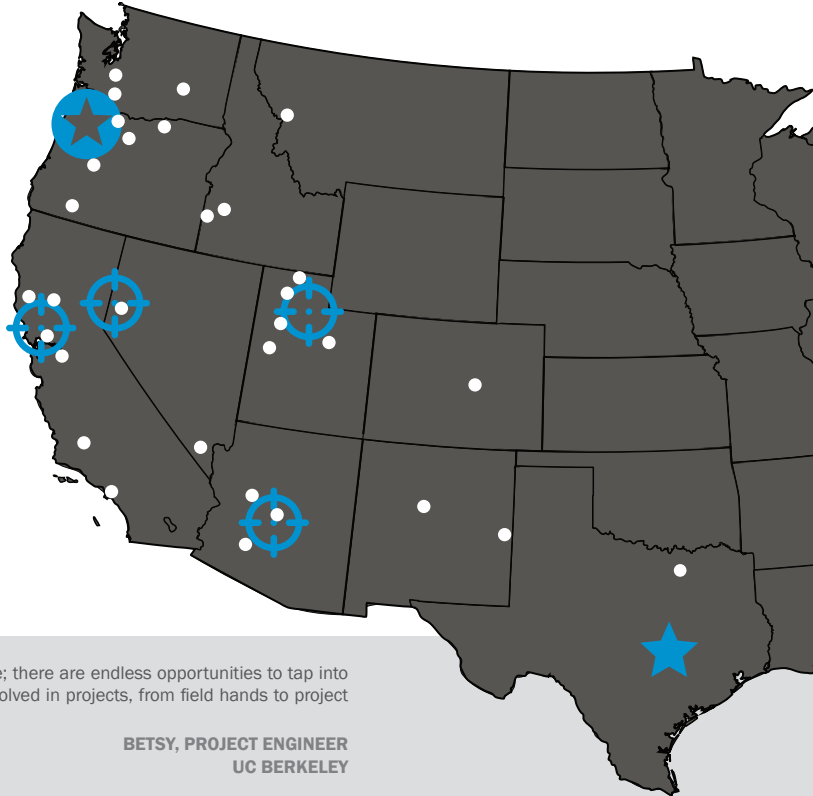
Serving Nevada since 2018

Austin, TX

Serving Texas since 2020

Dallas, TX

Serving Texas since 2020



I like that my job is a constant learning experience; there are endless opportunities to tap into the diverse knowledge possessed by everyone involved in projects, from field hands to project managers to clients.

BETSY, PROJECT ENGINEER
UC BERKELEY



We believe that safety is the foundation for quality craftsmanship and productivity. **We will never sacrifice the health or safety of anyone affiliated with our projects,** a commitment backed by our top management. That commitment is shared by our field management team members and supervisors who are trained and empowered to support injury and incident-free work.

Ultimately, the success of our safety and health program is realized through our education and training programs that motivate cooperation from each employee. Worker support and commitment has enabled us to achieve incredible results. We sustain our long-term commitment to safety by establishing and enforcing all necessary procedures.

More than just a job.

SCAN THE QR CODE TO LEARN MORE



or go to bit.ly/HarderCareers2023